

Supplementary File 2: PAQ-CSRTW questionnaire.

This study was used for the development of the questionnaire and the complete questionnaire is as follows:

The following is “the Public Attitudes Questionnaire for Cancer Survivors of Returning to Work”. Please tick the appropriate box according to your situation:

ode	Item	Completely disagree	Disagree	Neutral	Agree	Completely agree
Working ability						
1	Cancer survivors not fully competent. (Reverse-scoring questions)	☐	☐	☐	☐	☐
2	Cancer survivors less able to work than normal. (Reverse-scoring questions)	☐	☐	☐	☐	☐
3	Cancer survivors can gradually return to work.	☐	☐	☐	☐	☐
4	Cancer survivors should go back to an easy job. (Reverse-scoring questions)	☐	☐	☐	☐	☐
Health status						
5	Cancer survivors are prone to depression, which interferes with work. (Reverse-scoring questions)	☐	☐	☐	☐	☐
6	Harmonious Colleague Relationships Help Cancer Survivors Stay Physically and Mentally Healthy.	☐	☐	☐	☐	☐
7	Returning to work can lead to a worsening of the condition. (Reverse-scoring questions)	☐	☐	☐	☐	☐
8	Survivors who are less ill and in better health should return to work.	☐	☐	☐	☐	☐
Support system						
9	Lack of policies and experience in social support for cancer survivors to return to work.	☐	☐	☐	☐	☐
10	Managers don't know how to meet the needs of cancer survivors who want to maintain a balance between health and work. (Reverse-scoring questions)	☐	☐	☐	☐	☐
11	Managers don't know how to keep the workload and performance of cancer survivors balanced. (Reverse-scoring questions)	☐	☐	☐	☐	☐
12	Cancer survivors get more time off.	☐	☐	☐	☐	☐
13	Colleagues should give more care to cancer survivors.	☐	☐	☐	☐	☐
14	Managers should refrain from scheduling night shifts for cancer survivors whenever possible.	☐	☐	☐	☐	☐

Returning to family					
15	Cancer survivors should rely more on family than work. (Reverse-scoring questions)	☐	☐	☐	☐
16	Cancer survivors should enjoy life more than work. (Reverse-scoring questions)	☐	☐	☐	☐
17	Cancer survivors shouldn't work for financial gain. (Reverse-scoring questions)	☐	☐	☐	☐
18	Family love and care helps them recover physically and mentally.	☐	☐	☐	☐
19	Returning to the family allows for more care in terms of food, living, etc.	☐	☐	☐	☐
Self-realization					
20	Cancer survivors returning to work helps physical and mental health.	☐	☐	☐	☐
21	Returning to work for cancer survivors can ease the financial burden on families.	☐	☐	☐	☐
22	Survivors returning to work can realize their self-worth and increase their sense of achievement.	☐	☐	☐	☐
Colleagues' and Leaders' stress					
23	Working with cancer survivors can be stressful. (Reverse-scoring questions)	☐	☐	☐	☐
24	Working with cancer survivors can be emotionally draining. (Reverse-scoring questions)	☐	☐	☐	☐
25	Communicating with cancer survivors can be stressful for fear of hurting them by saying the wrong thing. (Reverse-scoring questions)	☐	☐	☐	☐